Bakersfield City School District Education Center - 1300 Baker St. Bakersfield, CA 93305 Personnel Services

## TITLE: TELECOMMUNICATIONS SPECIALIST

**QUALIFICATIONS:** 1. Comprehensive knowledge of current telecommunications systems and related equipment including PBX and PABX switches, intercom, Cat 5 wiring and fiber optics technology

- 2. Knowledge, skills and ability to install and maintain a variety of telecommunications systems
- 3. Responsible experience in related area of telecommunications systems including installation, testing, maintenance and repair of standard and specialized telecommunications equipment
- 4. Ability to communicate effectively with all levels of staff
- 5. Ability to train, supervise and evaluate work of others
- 6. Organizational skills and ability to function in highly complex environment; ability to exercise good independent judgment
- 7. Knowledge of and willingness to stay abreast of industry trends, innovations and practices
- Valid driver's license and personal vehicle for use on district business; ability to obtain additional licensing and/or training for district vehicles may be required
- **REPORTS TO:** Director, Maintenance & Operations
- SUPERVISES: Staff as assigned
- **JOB GOAL:** To provide support to district staff and students by performing variety of duties related to installation and maintenance of district telecommunications systems

## PERFORMANCE RESPONSIBILITIES:

- 1. Performs broad and complex assignments in support of district telecommunications network, equipment and services; consults with appropriate staff to determine telecommunications needs
- Installs, programs, repairs, maintains, tests and enhances various types of PBX and PABX switches, intercom master clocks and other specialized communications equipment; terminates telecommunication cabling, Cat 5 wiring and fiber optics; reads and interprets blueprints in conjunction with additions, changes, moves and repairs of equipment; assists in integration of related systems and equipment
- 3. Troubleshoots repairs of communications systems and equipment; evaluates existing systems and makes changes and repairs as necessary
- 4. Works cooperatively with staff, vendors and others to coordinate new service, in-house moves, equipment changes, etc.
- 5. Assists in planning and developing design strategies to support district telecommunications needs; makes recommendations as necessary
- 6. Maintains current knowledge of industry trends, technology and regulations; applies current practices, equipment and materials as needed
- 7. Trains and supervises staff as assigned
- 8. Performs other related duties as assigned

**TERMS OF EMPLOYMENT:** Salary and work year according to current schedule; Supervisory salary schedule, class 35

**EVALUATION:** Performance of this job will be evaluated in accordance with the district's "Improvement of Professional Services" handbook, Board policies and procedures and consistent with collective bargaining agreements when applicable.