Bakersfield City School District Education Center - 1300 Baker Street Bakersfield, California 93305 Personnel Services

TITLE: SHOP FOREMAN

**QUALIFICATIONS:** 

- 1. High school diploma and recent supplement training in subjects directly related to automotive/truck/bus mechanics
- 2. Experience equivalent to journeyman mechanic in repair of heavy duty diesel and gasoline motorized equipment
- 3. Ability to plan, assign, prioritize and evaluate shop work
- 4. Ability to diagnose equipment problems and effect repairs
- 5. Knowledge of laws, rules and regulations related to school transportation
- 6. Knowledge and ability to use computers for department data entry and equipment diagnostics
- 7. Ability to develop specifications for purchase of equipment
- 8. Ability to work effectively with staff and public
- 9. Knowledge of basic recordkeeping procedures

**REPORTS TO:** Administrator as assigned

JOB GOAL: To maintain district vehicles and equipment in safe operating condition

## PERFORMANCE RESPONSIBILITIES:

- 1. Plans and organizes repair and maintenance of district rolling equipment and other miscellaneous equipment as assigned
- 2. Diagnoses, repairs, maintains and services equipment; performs general overhaul of engines; utilizes diagnostic equipment
- 3. Monitors use of shop materials; maintains accurate inventory; orders supplies as required
- 4. Assigns work to shop staff and outside contractors; inspects work completed by district mechanics and outside agencies
- 5. Maintains accurate vehicle and shop records
- 6. Enforces department safety procedures
- 7. Coordinates with transportation staff the scheduling of inspections and repairs
- 8. Performs other related duties as assigned

**TERMS OF EMPLOYMENT:** Salary and work year to be according to the current

schedule; classified salary schedule, class 7

**EVALUATION:** Performance of this job will be evaluated in accordance with the

district's "Improvement of Professional Services" handbook, Board <u>Policies and Procedures</u> and consistent with collective

bargaining agreements when applicable