Bakersfield City School District Education Center - 1300 Baker Street Bakersfield, California 93305 Personnel Services

TITLE: GRANT WRITER

**QUALIFICATIONS:** 1. Any combination of education, training and/or experience equivalent to college degree in related field

- 2. Experience and demonstrated success in grant writing
- 3. Knowledge of principles of marketing, budgeting, administration, fundraising and educational process
- 4. Ability to communicate effectively, orally and in writing, with staff and public
- **REPORTS TO:** Superintendent or designee

**SUPERVISES:** Staff as assigned

**JOB GOAL:** To successfully research, initiate approval for, and write grant applications that meet district policy guidelines; to obtain funds for district from authored grants substantially exceeding total cost of position

## PERFORMANCE RESPONSIBILITIES:

- 1. Researches, initiates approval for, and writes grant applications that meet district policy guidelines
- 2. Serves as disseminator of grant-related information from state, federal and private foundation sources
- 3. Utilizes district-wide assessment of instructional needs/priorities appropriate for grants
- 4. Establishes ongoing communication with school site parents and community members addressing district policies and practices as related to grants
- 5. Works with research and evaluation staff to establish appropriate evaluation guidelines for all projects funded through grant applications
- 6. Works cooperatively with individuals and groups
- Interprets the effects of current and impending state and federal legislation as related to grants and recommends appropriate actions to district staff
- 8. Reviews pertinent documents regularly for information relating to federal educational programs and information pertaining to grant proposals
- 9. Cooperates with district and site-based staff in planning, writing and implementing projects
- 10. Keeps current on state and national trends and staff development opportunities
- 11. Assesses the impact of prospective grant applications on district operations
- 12. Makes presentations to interested parties regarding grant programs and activities
- 13. Generates articles regarding funded grants
- 14. Performs other duties as assigned

**TERMS OF EMPLOYMENT:** Salary and work year to be according to current schedule; management salary schedule, code 27

## **EVALUATION:** Performance of this job will be evaluated in accordance with the District's "Improvement of Professional Services" handbook, Board <u>Policies and Procedures</u> and consistent with collective bargaining agreements when applicable