

Bakersfield City School District  
Education Center - 1300 Baker Street  
Bakersfield, California 93305  
Personnel Services

**TITLE:** GARDENING MAINTENANCE ASSISTANT

**QUALIFICATIONS:**

1. High school diploma
2. Ability to operate hand and power tools and use equipment and materials necessary for care of plants
3. Knowledge of methods used in planting, cultivating, and care of plants
4. Ability to work in multiethnic environment
5. Ability to care for small animals including goats, geese, chickens, rabbits, guinea pigs, etc.

**REPORTS TO:** Administrator as assigned

**JOB GOAL:** Under direction of specialists, performs all tasks necessary for maintenance of functional and attractive environmental campus

**PERFORMANCE RESPONSIBILITIES:**

1. Prepares and maintains soil for planting
2. Operates power equipment, including rototillers and chipper/shredder
3. Maintains environmental areas in neat, clean and safe conditions
4. Feeds and cares for animals in animal compound
5. Cleans and maintains animal compound when needed
6. Maintains compost bin
7. Weeds and maintains garden area and planters
8. Assists garden activity leader with activities and experiments in greenhouse and garden as directed
9. Performs other related duties as assigned

**TERMS OF EMPLOYMENT:** Salary and work year to be according to current schedule; classified salary schedule, class 22

**EVALUATION:** Performance of this job will be evaluated in accordance with the District's "Improvement of Professional Services" handbook, Board Policies and Procedures and consistent with collective bargaining agreements when applicable