Bakersfield City School District Education Center - 1300 Baker Street Bakersfield, California 93305 Personnel Services

TITLE: FAMILY ADVOCATE

QUALIFICATIONS: 1. High school diploma and some college training preferred

- 2. Ability to work effectively with staff, students, parents and public
- 3. Ability to understand and follow oral and written directions
- 4. Skill and accuracy in oral and written expression
- Knowledge of community agencies and resources available to assist with family needs
- 6. Valid driver's license and personal car for use on district business

REPORTS TO: Administrator as assigned

JOB GOAL: To assist families and staff with joint efforts to empower families to promote

academic success, to reduce and resolve family/student health problems, to address financial problems, to promote and maintain the emotional well-being of children and families, and to promote safety in their homes, schools and

neighborhoods

PERFORMANCE RESPONSIBILITIES:

 Develops resource and referral information for use by school community; accepts and processes referrals from staff, parents and community

- Maintains caseload of approximately 10-25 families qualifying for assistance under program; communicates with students and/or family members to assess/reassess needs
- With assistance from students and/or families, reviews service plans developed by social workers, school intervention teams or other staff; develops service plans as needed
- 4. Using case management techniques, assists and advocates for clients in implementing service plans by facilitating access to and "linkages" with appropriate agencies and resources
- 5. Processes paperwork, prepares reports and maintains files as necessary
- 6. Performs other related duties as assigned

TERMS OF EMPLOYMENT: Salary and work year to be according to the current schedule;

classified salary schedule, class 13

EVALUATION: Performance of this job will be evaluated in accordance with the district's

"Improvement of Professional Services" handbook, Board <u>Policies and Procedures</u> and consistent with collective bargaining agreements when

applicable