Bakersfield City School District Education Center - 1300 Baker Street Bakersfield, California 93305 Personnel Services

TITLE: CUSTODIAL TEAM LEADER

**QUALIFICATIONS:** 1. Training and experience in custodial maintenance of school facilities

- 2. Knowledge of methods, materials, and equipment used in custodial work
- 3. Knowledge of safe working methods and procedures
- 4. Ability to exercise initiative and use good independent judgment
- 5. Ability to understand and follow oral and written directions
- 6. Ability to train and provide work direction to assigned staff
- 7. Ability to establish and maintain effective working relationships
- 8. Willingness and ability to work flexible schedules
- 9. Valid driver's license and ability to operate district vehicles

**REPORTS TO:** Administrator as assigned

**JOB GOAL:** To provide students and staff with safe, attractive, comfortable and clean educational

environment

## PERFORMANCE RESPONSIBILITIES:

1. Trains, assigns and directs work, and provides leadership for custodial crew; works variety of schedules as required including evenings, swing shifts, split shifts, days or weekends

- 2. Assists in planning and scheduling of custodial crews; orders supplies and maintains inventories
- 3. Inspects crew work for accuracy and compliance with established standards; reports safety hazards and repair needs to appropriate personnel
- 4. Drives district vehicle to transport crew members, equipment and supplies
- 5. Maintains security of district property when crew is on premises; locks and unlocks gates, doors and windows; sets alarm systems; turns main water, power and gas lines on and off as necessary; responds to emergency calls as needed
- 6. Makes minor non-technical repairs and adjustments to equipment
- 7. Performs duties as crew member including but not limited to cleaning classrooms, offices, restrooms, kitchens, cafeterias and other site facilities; operates cleaning equipment such as vacuums, buffer, floor cleaning and polishing machines, gasoline blower, etc.
- 8. Sweeps, scrubs, strips, seals, disinfects, mops, waxes and polishes floors; cleans and vacuums carpets
- 9. Dusts, cleans and polishes furniture
- 10. Cleans walls, ceilings, windows, woodwork, chalkboards and equipment
- 11. Cleans and disinfects drinking fountains, telephones, trash cans, rest rooms and kitchen areas
- 12. Dusts light fixtures, furnaces, ledges; empties trash receptacles and pencil sharpeners; stocks and replaces towel and soap dispensers
- 13. Replaces lights and batteries; sets clocks; resets fire alarms and bell systems
- 14. Picks up paper, glass and debris; cleans, rakes, sweeps, waters grounds; checks sprinkling systems; sprays pesticides; removes graffiti
- 15. Sets up, moves and adjusts furniture and equipment as needed
- 16. May be assigned to care for and display flags
- 17. Performs other related duties as assigned

**TERMS OF EMPLOYMENT:** Salary and work year to be according to current schedule; classified salary schedule, class 22

**EVALUATION:** Performance of this job will be evaluated in accordance with the District's

"Improvement of Professional Services" handbook, Board <u>Policies and Procedures</u> and consistent with collective bargaining agreements when

applicable