Bakersfield City School District Education Center - 1300 Baker Street Bakersfield, California 93305 Personnel Services

## TITLE: COMPLAINT RESOLUTION SPECIALIST

QUALIFICATIONS:

- 1. Knowledge of modern office practices and procedures and operation of
- common office equipment, including computer and word processing equipment
- 2. Proficiency as typist; ability to make accurate arithmetical computations
- 3. Experience in organization and management of office
- 4. Ability to fluently speak, read and write English and Spanish may be required, depending on assignment
- 4. Ability to follow oral and written directions; ability to use independent judgment and make decisions within defined parameters
- 5. Ability to work effectively with staff, students and public
- 7. Must pass required tests

**REPORTS TO:** Administrator as assigned

**JOB GOAL:** To provide services which contribute to effectiveness of the District by processing complaints and performing related clerical and recordkeeping duties

## PERFORMANCE RESPONSIBILITIES:

- 1. Receives complaints from staff and public by telephone or written communication; screens and processes complaints according to established procedures
- 2. Interviews complainants for information necessary to investigate complaints; refers complaints to appropriate administrator for resolution
- 3. Receives materials from complaint investigators and prepares written responses
- 4. Performs variety of clerical work related to function to which assigned; assists in other district departments as assigned
- 5. Checks, prepares, assembles and tabulates materials and information from various sources for records and reports
- 6. Checks and reviews data for completeness and conformance with established policies and procedures
- 7. Keeps records, files and performs other clerical duties common to school district organization
- 8. Performs other related duties as assigned

**TERMS OF EMPLOYMENT:** Salary and work year to be according to current schedule; classified salary schedule, class 16

**EVALUATION:** Performance of this job will be evaluated in accordance with the District's "Improvement of Professional Services" handbook, Board <u>Policies and Procedures</u> and consistent with collective bargaining agreements when applicable

6/03