Bakersfield City School District Education Center - 1300 Baker Street Bakersfield, California 93305 Personnel Services

TITLE: TEACHER, READING SPECIALIST

QUALIFICATIONS: 1. California teaching credential authorizing service in area of assignment

2. Reading Specialist Credential, Miller-Unruh Certificate or Reading

Certificate

3. Evidence showing definite potential for success

REPORTS TO: Principal

JOB GOAL: To implement the Reading Program to most effectively meet the special needs of

the students designated to this program

PERFORMANCE RESPONSIBILITIES:

 Works in the classroom with groups of children or individuals or the entire class or with individuals or small groups in a reading-listening center or classroom

- 2. Diagnoses the nature of children's disabilities
- 3. Prescribes instruction to meet individual needs
- 4. Helps children develop a motivation for learning
- 5. Provides a wide variety of instructional resources related to children's needs
- 6. Prepares materials for individualized instruction
- 7. Demonstrates teaching methods and techniques
- 8. Assists teachers in lesson planning and room organization
- 9. Refers children to professional personnel for specialized services such as clinics or specialists
- 10. Develops and maintains a system of record keeping
- 11. Confers with children, parents, teachers and specialized personnel
- 12. Disseminates current reading research
- 13. Participates in District, county and state reading meetings
- 14. Contributes news items of the program to bulletins
- 15. Assists in the testing program
- Performs other related duties as assigned

TERMS OF EMPLOYMENT: Salary and work year to be according to current schedule; teacher salary

schedule

EVALUATION: Performance of this job will be evaluated in accordance with the District's

"Improvement of Professional Services" handbook, Board <u>Policies and Procedures</u> and consistent with collective bargaining agreements when

applicable