Bakersfield City School District Education Center - 1300 Baker Street Bakersfield, California 93305 Personnel Services

## TITLE: DEAN OF STUDENTS

**QUALIFICATIONS:** 

- 1. California administrative credential authorizing service in area of assignment
- 2. Successful public school teaching experience required.
- 3. Demonstrated skill in working with pupils, parents and staff
- 4. Master's degree desirable

## **REPORTS TO:** Principal

JOB GOAL: To assist students in resolving problems that may interfere with their receiving greatest benefit from school's educational opportunities; to help students achieve fullest benefits from school's programs, services and offerings; and to provide proper student placement in academic classes (Seventy-five percent of school year will be spent assisting students as described; twenty-five percent of school year will be devoted to administration)

## **RESPONSIBILITY:**

## AUTHORITY:

- 1. Implements policies to effect positive student behavior in school
- 2. Supervises attendance accounting procedures and provides leadership in developing related practices
- 3. Assists in interpretation of school and District programs, policies and procedures to students, parents, staff and community
- 4. Participates in development and implementation of school practices in all areas as member of administrative team
- 5. Participates in supervision of students in co-curricular activities
- 6. Works with students on problems related to drug abuse and truancy with any needed coordination through community and government agencies
- 7. Provides guidance and counseling to students, parents and teachers on problems relating to student behavior and attendance
- Assists principal with campus control and security through counseling and guidance program of school
- 9. Recommends practices designed to maintain safe, healthful school facilities

1.Provides assistance to school community through authority of building principal in all areas of responsibility

- 10. Works with counselors, nurses and teachers in areas of pupil personnel services
- 11. Resolves all discipline problems in fair and just manner
- 12. Supervises registration, classification, scheduling and testing of students
- **TERMS OF EMPLOYMENT:** Position to be funded from categorical funds; therefore, position will be limited to existing school site without transfer rights to another school; management salary schedule, code 25, 190 working days
- **EVALUATION:** Performance of this job will be evaluated in accordance with the District's "Improvement of Professional Services" handbook, Board <u>Policies and</u> <u>Procedures</u> and consistent with collective bargaining agreements when applicable

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