Bakersfield City School District Education Center – 1300 Baker Street Bakersfield, CA 93305 Personnel Services

TITLE: COORDINATOR, READING CONTENT

QUALIFICATIONS: 1. Valid California Administrative Services Credential

- 2. Master's degree in education or reading emphasis desirable
- 3. Successful teaching experience at elementary school level and with at-risk students
- 4. Knowledge and experience in scientifically research-based reading curriculum, instructional techniques and interventions
- 5. Experience in design and presentation of professional development activities
- Ability to make decisions and provide leadership in positive and harmonious way
- 7. Ability to communicate effectively and work cooperatively with staff and others
- **REPORTS TO:** Administrator as assigned

SUPERVISES: Academic coaches and other staff as assigned

JOB GOAL: To assist Reading First schools in developing and maintaining systematic and comprehensive scientifically research-based reading program

PERFORMANCE RESPONSIBILITIES:

- 1. Designs and implements reading coach and leadership training for Reading First schools; maintains training records for audit purposes
- 2. Works directly with academic coaches and teachers to ensure appropriate implementation of materials, fidelity to core and scientifically research-based reading instructional delivery
- 3. Assists principals with scientifically research-based reading instructional delivery
- 4. Makes recommendations for improving reading instructional delivery
- 5. Provides principals, coaches and teachers support with scientifically researchbased reading strategies and data analysis
- 6. Assists site coaches with analysis of student work and planning productive grade level meetings
- 7. Supports coaches in modeling and demonstration of lessons
- 8. Participates with site coaches in classroom observations and provides feedback
- 9. Assists coaches with planning of staff development for teachers, volunteers, parents, paraprofessionals and other personnel as needed
- 10. Plans, assigns work and supervises staff as assigned
- 11. Performs other related duties as assigned

TERMS OF EMPLOYMENT: Salary and work year according to current schedule; management salary schedule, 214 days, code 20

EVALUATION: Performance of this job will be evaluated in accordance with the district's "Improvement of Professional Services" handbook, Board <u>Policies and Procedures</u> and consistent with collective bargaining agreements when applicable.