Bakersfield City School District Education Center - 1300 Baker Street Bakersfield, California 93305 Personnel Services

TITLE: ADMINISTRATOR I - SCHOOL INSTRUCTION

QUALIFICATIONS: 1. California administrative services credential

- 2. Minimum three years of successful principalship experience
- 3. Evidence of successful public school teaching experience
- 4. Demonstrated curriculum supervision skills
- 5. Thorough understanding of basic management principles and techniques
- 6. Ability to work harmoniously with school principals and district management staff
- 7. Master's degree desired

FUNCTION: To supervise assigned schools with particular emphasis on improving staff development, school management and supervision of instruction

- **REPORTS TO:** Assistant Superintendent Instruction
- **SUPERVISES:** Principals of schools assigned

PERFORMANCE RESPONSIBILITIES:

- 1. Assist assigned Program Improvement and Corrective Actions schools in improving student learning processes
- 2. Assist assigned principals to improve school curriculum management and implementation
- 3. Assist assigned principals in planning and improving staff development
- 4. Evaluates assigned principals in accordance with district's "Management Performance Appraisal" and <u>Policies and Procedures</u>
- 5. Keep Assistant Superintendent-Instruction informed of achievement of district objectives by assigned schools
- 6. Leads school uniform process
- 7. Make and require reports for Assistant Superintendent-Instruction
- 7. Performs duties and responsibilities as assigned

TERMS OF EMPLOYMENT: Salary and work year to be according to current schedule; management salary schedule, 214 days

EVALUATION: Performance of this job will be evaluated in accordance with the District's "Improvement of Professional Services" handbook, Board <u>Policies and Procedures</u> and consistent with collective bargaining agreements when applicable