Bakersfield City School District Education Center – 1300 Baker Street Bakersfield, California 93305 Personnel Services

TITLE: ACADEMIC COACH

QUALIFICATIONS: 1. Credentialed classroom teacher with permanent status

- 2. California credential authorizing service in area of assignment
- 3. Ability to work effectively with staff and students
- 4. Experience in working with small groups of children who are underperforming in reading and/or math
- 5. Specialized training in reading/language arts, math or English language development, to include AB 466 (completed or in progress)

REPORTS TO: Principal

JOB GOAL: To provide training for teachers in reading and/or math methodology and

strategies; may assist teachers in literacy and early intervention strategies; to provide training and support for teachers in reading and/or math instructional

strategies

PERFORMANCE RESPONSIBILITIES:

1. Works with teachers to help analyze and improve instructional practices

- 2. Helps teachers develop successful teaching strategies
- 3. Demonstrates teaching methods and techniques
- 4. Coordinates ongoing formative assessment
- 5. Assists in training and support of grade level teams
- 6. Leads professional study groups
- Works closely with classroom teachers in diagnosing nature of children's disabilities and provides instructional options
- 8. Assists in developing classroom management strategies
- 9. Performs other related duties as assigned

TERMS OF EMPLOYMENT: Salary and work year to be according to current schedule;

teacher salary schedule

EVALUATION: Performance of this job will be evaluated in accordance with the District's

"Improvement of Professional Services" handbook, Board <u>Policies and</u> Procedures and consistent with collective bargaining agreements when

applicable