

Bakersfield City School District
Education Center - 1300 Baker Street
Bakersfield, California 93305
Personnel Services

TITLE: TEACHER, GIFTED AND TALENTED EDUCATION

QUALIFICATIONS:

1. California teaching credential authorizing service in area of assignment
2. Demonstrated ability to relate and communicate well with pupils, parents and staff members
3. Wide interests, including interest in scholarly and artistic pursuits
4. Enthusiastic, mature and unthreatened in one's role as teacher
5. Positive attitude and approach to education of gifted pupils
6. Strong academic background, including arts, literature, science, and foreign language
7. Student centered, with flexibility and creativity in approaches to teaching-learning environment
8. Awareness of characteristics and needs of gifted children
9. Successful teaching experiences as shown by performance evaluations and recommendations

REPORTS TO: Principal

SUPERVISES: Teacher aides, mentors and volunteers as assigned

JOB GOAL: To meet goals established in Districts' "Purposes of Instruction", Course of Study, and District program for gifted and talented education

PERFORMANCE RESPONSIBILITIES:

1. Responsibilities of regular classroom teacher
2. In cooperation with principal and other staff, plans instructional objectives which will meet goals of program for gifted and talented education; these objectives to be established by October 15 of each year
3. Participates in program curriculum development and establishment of program goals and objectives as requested
4. Participates in yearly evaluation of pupil placement
5. Participates in evaluation of program effectiveness and pupil progress
6. May participate on identification and placement committee
7. Makes appropriate program and instructional adjustments to meet needs of pupils from varying linguistic, economic and cultural backgrounds
8. Provides enrichment and individualization opportunities to enhance special abilities of specific pupils
9. Assists in evaluation and selection of special instructional materials
10. Provides guidance to pupils to assist them in understanding their abilities and responsibilities
11. Attends program staff development activities
12. Completes attendance and other records as may be required for special programs

TERMS OF EMPLOYMENT: Salary and work year to be according to current schedule; teacher salary schedule

EVALUATION: Performance of this job will be evaluated in accordance with the District's "Improvement of Professional Services" handbook, Board Policies and Procedures and consistent with collective bargaining agreements when applicable