Bakersfield City School District Education Center - 1300 Baker Street Bakersfield, California 93305 Personnel Services

TITLE: PROGRAM MANAGER - NEW TEACHER SUPPORT

**QUALIFICATIONS:** 1. California elementary administrative credential

Master's degree

3. Successful experience in classroom teaching

4. Ability to work effectively with district and school-level administrators and staff

5. Evidence of successful experience working with new teachers to assess classroom instruction and insight to prescribe instructional techniques, materials and personnel to improve instruction

6. Successful experience designing and coordinating professional development activities

**REPORTS TO:** Director I - Curriculum, Instruction and Professional Development

**SUPERVISES:** Staff as assigned

JOB GOAL: To successfully coordinate new teacher assistance, professional development

and technology programs to improve instructional delivery

## PERFORMANCE RESPONSIBILITIES:

1. Plans and coordinates activities to provide assistance to new teachers

2. Provides resource assistance to probationary and intern teachers to improve instruction as requested

Assists in management and coordination of district mentor teacher program

4. Plans and coordinates professional development program designed to improve teaching skills and abilities of district staff

5. Conducts necessary review and needs assessments to determine priorities for professional development

6. Assists in determining processes to be used for monitoring and evaluating professional development programs

7. Provides assistance to district teachers, staff and parents toward improvement of instructional techniques and planning

8. Manages and coordinates implementation of district technology plan and program

9. Coordinates the planning, development and production of instructional programming for district studio

10. Provides leadership and expertise in evaluating, selecting, managing and using emerging technologies

11. Works collaboratively with district grant writer to secure funds for instructional programs

12. Performs other related duties as assigned

**TERMS OF EMPLOYMENT:** Salary and work year to be according to current schedule;

management salary schedule, code 19

**EVALUATION:** Performance of this job will be evaluated in accordance with the

District's "Improvement of Professional Services" handbook, Board Policies and Procedures and consistent with collective bargaining

agreements when applicable