Bakersfield City School District Education Center - 1300 Baker Street Bakersfield, California 93305 Personnel Services

TITLE: PRINCIPAL, ACTING

**QUALIFICATIONS:** 

- California administrative credential authorizing service in area of assignment
- 2. Recommendation of past evaluators and District administrators
- 3. Evidence of successful experience in curriculum writing/development and implementation
- 4. Ability to relate to and communicate successfully with representative communities and District administration
- 5. Master's degree desirable
- 6. Successful teaching experience required; experience as counselor, vice principal, curriculum specialist or other specialist desirable

**REPORTS TO:** Director - School Administration

**SUPERVISES:** Certificated and classified staff assigned to school site

**FUNCTION:** To implement purposes of program of instruction so that each child will reach his

maximum growth in most optimum physical and emotional environment

## **RESPONSIBILITY:**

## AUTHORITY:

- Utilizes available resources to develop instructional goals and objectives for program within school
- Articulates efforts of staff and appropriate others in developing and implementing instructional strategies for meeting needs of students
- Provides direction and supervision for staff in developing, implementing and monitoring methods and procedures for continual assessment of student needs
- 4. Involves school staff and appropriate others in utilizing available data to determine success of school program

- Supervises school staff in development of goals and objectives based on assessed needs; develops and implements procedures for achieving goals and objectives
- Directs and/or monitors staff efforts to develop and use instructional objectives with students; directs and assists school staff in developing and implementing specific instructional strategies; supervises staff efforts and works with appropriate others in selection of materials to support instructional program
- Directs and assists school staff in determining specific proficiencies and deficiencies of students; monitors staff efforts to assess proficiencies and deficiencies of students
- Evaluates unit program in meeting assessed needs of students; directs school staff and involves appropriate others in implementing desired program changes

## **RESPONSIBILITY: continued**

## **AUTHORITY: continued**

- **5.** Articulates staff efforts to monitor and communicate progress of students
- 5. Supervises use of test data as partial input for determining student placement in school program; directs and/or encourages staff to seek involvement of parents in placement and treatment of students; provides direction and support in staff efforts to communicate student progress to appropriate others
- 6. Creates and maintains school atmosphere in which students can realize maximum growth
- 6. Implements and maintains operational procedures which tend to make school student oriented; deals directly with interpersonal conflicts occurring between students and between students and staff; suspends students, recommends expulsion
- Maintains buildings and grounds in safe and functional condition
- 7. Plans and implements safety measures; makes reports and requests to appropriate others
- 8. Manages administration of budgets, records and reports
- 8. Requires reports from staff; makes reports; assigns quotas and responsibilities to school and staff
- Implements Board of Education policies and administrative procedures as they relate to school
- Directs school staff and cooperatively involves appropriate others in implementing Board of Education policies and administrative procedures as they relate to school; evaluates all personnel assigned to school; makes employment recommendations

**TERMS OF EMPLOYMENT:** Salary and work year to be according to current schedule; management salary schedule, code 04, step 01

**EVALUATION:** Performance of this job will be evaluated in accordance with the District's

"Improvement of Professional Services" handbook, Board <u>Policies and Procedures</u> and consistent with collective bargaining agreements when

applicable