Bakersfield City School District Education Center – 1300 Baker Street Bakersfield, California 93305 Personnel Services

## TITLE: PART-TIME CONSULTING TEACHER

**QUALIFICATIONS:** 1. Credentialed classroom teacher with permanent status

- 2. Substantial recent experience, at least five (5) of the last seven (7) years, in the District as a full-time classroom teacher
  - 3. Demonstrated exemplary teaching ability and leadership skills
  - 4. Extensive knowledge and mastery of subject matter, teaching strategies, instructional techniques and classroom techniques and classroom management strategies necessary to meet the needs of pupils in different contexts
  - 5. Ability to communicate effectively both orally and in writing
  - 6. Ability to work cooperatively and effectively with others
  - 7. Ability to plan, organize, implement, maintain records and confidentiality
  - 8. Demonstrate evidence of participation in professional growth and staff development
- **REPORTS TO:** Director of New Teacher Support, Staff Development, Magnet and Integration Services
- **JOB GOAL:** To improve teacher effectiveness by providing assistance to new and experienced teachers and providing staff development

## PERFORMANCE RESPONSIBILITITES:

- 1. Set and discuss performance goals with the Participating Teacher; assist in developing an Individual Performance Plan (IPP)
- 2. Conduct multiple observations of the Participating Teacher during periods of classroom instruction
- 3. Assist Participating Teacher by demonstrating, observing, coaching, conferencing, referring or by other activities, which in their professional judgment, will assist the Participating Teacher
- 4. Meet and consult with the evaluating administrator (who referred the Referred Participating Teacher) and the Referred Participating Teacher
- 5. Utilize District resources to assist the Participating Teacher
- 6. Monitor the progress of the Referred Participating Teacher and maintain a written record which shall be shared with the Referred Participating Teacher
- When not engaged in PAR activities, Consulting Teachers shall be available to the Department of New Teacher Support, Staff Development, Magnet and Integration Services to provide assistance to other teachers
- 8. Make necessary reports to PAR Council

## **TERMS OF EMPLOYMENT:** Salary and work year to be according to current schedule; teacher salary schedule

**EVALUATION:** Performance of this job will be evaluated in accordance with the District's "Improvement of Professional Services" handbook, Board <u>Policies and</u> <u>Procedures</u> and consistent with collective bargaining agreements when applicable