

**TITLE:** FULL-TIME CONSULTING TEACHER

**QUALIFICATIONS:**

1. Credentialed classroom teacher with permanent status
2. Substantial recent experience, at least five (5) of the last seven (7) years, in the District as a full-time classroom teacher
3. Demonstrated exemplary teaching ability and leadership skills
4. Extensive knowledge and mastery of subject matter, teaching strategies, instructional techniques and classroom techniques and classroom management strategies necessary to meet the needs of pupils in different contexts
5. Ability to communicate effectively both orally and in writing
6. Ability to work cooperatively and effectively with others
7. Ability to plan, organize, implement, maintain records and confidentiality
8. Demonstrate evidence of participation in professional growth and staff development

**REPORTS TO:** Director of New Teacher Support, Staff Development, Magnet and Integration Services

**JOB GOAL:** To improve teacher effectiveness by providing assistance to new and experienced teachers and providing staff development

**PERFORMANCE RESPONSIBILITIES:**

1. Set and discuss performance goals with the Participating Teacher; assist in developing an Individual Performance Plan (IPP)
2. Conduct multiple observations of the Participating Teacher during periods of classroom instruction
3. Assist Participating Teacher by demonstrating, observing, coaching, conferencing, referring or by other activities, which in their professional judgment, will assist the Participating Teacher
4. Meet and consult with the evaluating administrator (who referred the Referred Participating Teacher) and the Referred Participating Teacher
5. Utilize District resources to assist the Participating Teacher
6. Monitor the progress of the Referred Participating Teacher and maintain a written record which shall be shared with the Referred Participating Teacher
7. When not engaged in PAR activities, Consulting Teachers shall be available to the Department of New Teacher Support, Staff Development, Magnet and Integration Services to provide assistance to other teachers
8. Make necessary reports to PAR Council

**TERMS OF EMPLOYMENT:** Salary and work year to be according to current schedule; teacher salary schedule

**EVALUATION:** Performance of this job will be evaluated in accordance with the District's "Improvement of Professional Services" handbook, Board Policies and Procedures and consistent with collective bargaining agreements when applicable