Bakersfield City School District Education Center - 1300 Baker Street Bakersfield, California 93305 Personnel Services

TITLE: DIRECTOR I - SCHOOL INSTRUCTION

QUALIFICATIONS: 1. California administrative credential

- 2. Minimum three years of successful principalship
- 3. Demonstrated curriculum supervision skills
- 4. Thorough understanding of basic management principles and techniques
- 5. Ability to work harmoniously with school principals and district management staff
- 6. Master's degree desired

FUNCTION: To supervise assigned schools with particular emphasis on improving school

management and supervision of instruction

REPORTS TO: Superintendent or designee

SUPERVISES: Principals of schools assigned and department staff

PERFORMANCE RESPONSIBILITIES:

1. Responds to assigned principals' concerns and provides assistance in problem solving

- 2. Assists assigned schools in improving student learning processes
- 3. Assists assigned principals to improve school management techniques and procedures
- 4. Evaluates assigned principals in accordance with district's "Management Performance Appraisal" and Policies and Procedures
- 5. Keeps Superintendent informed of achievement of district objectives by assigned schools
- 6. Makes and requires reports for Superintendent
- 7. Performs duties and responsibilities as assigned by Superintendent

TERMS OF EMPLOYMENT: Salary and work year to be according to current schedule; management salary schedule, code 7

EVALUATION: Performance of this job will be evaluated in accordance with

the District's "Improvement of Professional Services"

handbook, Board Policies and Procedures and consistent with

collective bargaining agreements when applicable