Bakersfield City School District Education Center - 1300 Baker Street Bakersfield, California 93305 Personnel Services

## TITLE: DIRECTOR I - SCHOOL INSTRUCTION/SUMMER SCHOOL

- **QUALIFICATIONS:** 1. California administrative credential
  - 2. Minimum three years of successful principalship
  - 3. Demonstrated curriculum supervision skills
  - 4. Thorough understanding of basic management principles and techniques
  - 5. Ability to work harmoniously with school principals and district management staff
  - 6. Master's degree desired
- **FUNCTION:** To supervise assigned schools with particular emphasis on improving school management and supervision of instruction
- **REPORTS TO:** Superintendent or designee

SUPERVISES: Principals of schools assigned and department staff

## PERFORMANCE RESPONSIBILITIES:

- 1. Responds to assigned principals' concerns and provides assistance in problem solving
- 2. Assists assigned schools in improving student learning processes
- 3. Assists assigned principals to improve school management techniques and procedures
- 4. Evaluates assigned principals in accordance with district's "Management Performance Appraisal" and <u>Policies and Procedures</u>
- 5. Keeps Superintendent informed of achievement of district objectives by assigned schools
- 6. Serves as Director of Summer School
- 7. Makes and requires reports for Superintendent
- 8. Performs duties and responsibilities as assigned by Superintendent
- **TERMS OF EMPLOYMENT:** Salary and work year to be according to current schedule; management salary schedule, code 5
- **EVALUATION:** Performance of this job will be evaluated in accordance with the District's "Improvement of Professional Services" handbook, Board <u>Policies and Procedures</u> and consistent with collective bargaining agreements when applicable