Bakersfield City School District Education Center - 1300 Baker Street Bakersfield, California 93305

Personnel Services

TITLE: ASSISTANT DIRECTOR, SPECIAL EDUCATION

QUALIFICATIONS: 1. California Administrative Credential

- 2. Experience, aptitude and knowledge of special education programs
- 3. Successful teaching experience required
- 4. Master's degree desirable
- 5. Ability to communicate successfully with representative communities and

District administration

REPORTS TO: Director I - Special Education

SUPERVISES: Certificated and classified staff assigned to school and programs under his/her

direction

FUNCTION: To maintain a positive and productive educational program at Rafer Johnson

School and satellite programs.

RESPONSIBILITY: AUTHORITY:

- Develops instructional goals and objectives for the severely handicapped and infant development programs
- Coordinates meetings with staff and community
- Provides direction and supervision for certificated and classified staff at Rafer Johnson School and McKinley satellite program
- 2. Supervises, directs and evaluates staff
- 3. Creates and maintains positive school environment
- Implements procedures designed to create safe, nurturing and studentcentered environment
- 4. Monitors and promotes student achievement
- 4. Chairs Individualized Education
 Program team meetings; facilitates
 curriculum development; coordinates
 staff development activities
- 5. Maintains buildings and grounds in safe and functional condition
- 5. Plans and implements safety measures, makes reports and coordinates requests
- 6. Administers budgets, maintains records and compiles reports
- 6. Develops budget recommendations, manages expenditures and completes required District and state reports
- 7. Coordinates District's Search and Serve Program
- Supervises intake process; coordinates assessment decisions; makes necessary follow-up contacts with parents and community

RESPONSIBILITY: continued

- 8. Coordinates Special Education surrogate parent program
- Coordinates interagency services to severely handicapped and infant development programs
- 10. Supervises and coordinates special education extended year (summer school) program
- 11. Performs other duties as assigned by the Director of Special Education

AUTHORITY: continued

- 8. Assists with the recruitment and training of surrogate parents; assigns surrogates as needed
- 9. Attends interagency meetings; assists with development of interagency agreements and procedures
- 10. Recruits, selects and supervises extended year staff

TERMS OF EMPLOYMENT: Salary and work year to be according to current schedule; management

salary schedule, code 5

EVALUATION: Performance of this job will be evaluated in accordance with the District's

"Improvement of Professional Services" handbook, Board <u>Policies and Procedures</u> and consistent with collective bargaining agreements when

applicable