Bakersfield City School District Education Center – 1300 Baker Street Bakersfield, California 93305 Personnel Services

TITLE: ACTING ASSISTANT SUPERINTENDENT - INSTRUCTIONAL SERVICES

- **QUALIFICATIONS:** 1. California elementary administrative credential
 - 2. Master's degree
 - 3. Successful experience in classroom teaching
 - 4. Successful experience as elementary/junior high school principal
 - 5. Knowledge of district level administration
 - 6. Ability to work effectively with district and school level administrators and staff
 - 7. Doctoral degree desirable
 - 8. Demonstrated administrative and supervisory abilities
 - 9. Knowledge of quality instruction/instructional programs

JOB GOAL: To provide leadership and coordination of exemplary instructional programs and services for all students of the District

- **REPORTS TO:** Superintendent
- SUPERVISES: Staff as assigned

PERFORMANCE RESPONSIBILITIES:

- 1. Acts as administrative head of school system when designated by the superintendent
- 2. Coordinates services of the School Instruction department and supervises its projects
- 3. Works cooperatively with all departments providing instructional services to school sites
- 4. Provides for continuous evaluation of various programs and services of the School Instruction Department
- 5. Supervises and evaluates principals of assigned schools as designated by the superintendent
- 6. Supervises and evaluates administrative personnel as designated by the superintendent
- 7. Coordinates budget development within the department
- 8. Makes reports to the Superintendent concerning schools, programs, and services to the District
- 9. Maintains contact with national, state and local professional organizations and community groups
- 10. Takes leadership in fostering healthful human relationships which will provide suitable climate for teaching and learning
- 11. Takes leadership in fostering instructional relationships which will provide suitable climate for teaching and learning
- 12. Attends all meetings of the Board of Education unless excused by District Superintendent; makes reports as requested concerning educational programs/services of the District
- 13. Attends job related meetings and activities specified by the Superintendent or the Board of Education
- 14. Performs additional duties as assigned by the Superintendent or Board of Education

TERMS OF EMPLOYMENT: Compensation and work year to be approved by the Board of Education on a year to year basis

EVALUATION: Performance of this job will be evaluated in accordance with the District's "Improvement of Professional Services" handbook, Board Policies and Procedures and consistent with collective bargaining agreements when applicable

3/00